



NATIONAL BANK

Game.Set.Equity.



GIRLS LEADERSHIP PROGRAM



WHAT IS THE GIRLS LEADERSHIP PROGRAM?

This program is part of the **Game.Set.Equity.** initiative to promote women's participation in all aspects of the tennis world. The leadership program for girls seeks to build a network of like-minded girls and women across the province to engage and encourage young women to develop their talents in a safe and welcoming environment.

The program will develop the skills and qualities required to confidently lead a tennis program for beginners, whether with children or adults. It hopes to empower girls to utilize resources and to develop confidence through leadership skills that they can apply as instructors and beyond.

WHO IS THIS PROGRAM FOR?

This program targets girls between the ages of 14 and 17 who participate in tennis at a variety of levels (competitive or recreational; see minimum requirements below), and who aspire to develop both personally and professionally in the field of tennis.

WHAT ARE THE PREREQUISITES?

- No minimum certification requirements
- Ages: 14 - 17 years old (must turn 15 the year of taking the program)
- Gender: Female
- Minimum Playing Level: 3.0



WHO WILL TEACH THE PROGRAM?

The program will be delivered by Tennis Canada female coaches who possess the NCCP Coach Development requirements and who have developed a skill set in this context.



WHAT WILL I LEARN?

Participants in this program will enrich their understanding and develop their skills in the areas listed below. The goal is to apply the knowledge gained from the webinars as an instructor and beyond.

OFF-COURT SKILLS

- 🕒 Explore your identity and develop your understanding of others
- 🕒 Strengthen your communication skills in different contexts
- 🕒 Foster team spirit and positive behaviours
- 🕒 Manage your personal boundaries effectively + Safe Sport training
- 🕒 Engage in job interviews and networking activities

ON-COURT SKILLS

- 🕒 Practice/Demonstrate fundamental tennis skills
- 🕒 Lead and manage a large group of players
- 🕒 Teach in accordance with quality standards
- 🕒 Encourage positive player behaviours in others
- 🕒 Help lead tennis tournaments and play activities as a court captain

HOW WILL I BE EVALUATED?

OFF-COURT ASSESSMENTS

- 🕒 Complete all online modules related to the instructor course:
 - 🕒 Making Ethical Decisions,
 - 🕒 Supporting Positive Behaviors,
 - 🕒 First Set modules, and more
- 🕒 100% webinar attendance required
- 🕒 Complete all webinar-related activities (homework, one-on-one meetings, journaling, etc.)

ON-COURT ASSESSMENTS

- 🕒 Level of play assessment (3.0)
- 🕒 Technical skills demonstration evaluation
- 🕒 Implement tennis sessions that meet the Quality Standards criteria
- 🕒 Maintain consistent professionalism throughout the course
- 🕒 In-course workbook completion (reflections and self-rating)

WHAT KIND OF CERTIFICATION DO I GET?

Participants who successfully complete the program will receive a **Game.Set.Equity. Girls Leadership Program** completion certificate. Additionally, participants who meet the Instructor Course standard will be officially certified as **Tennis Instructors** as part of the Tennis Professionals Association (TPA) and Coaching Association of Canada (CAC).

Participants aged 14 and 15 will earn the Community Leader “trained” certificate at the end of the Instructor Course. If meeting all requirements, the "Tennis Instructor" certification will be awarded to them on their 16th birthday.

Candidates must obtain a "met standard" grade for all assessments to obtain their certification. In the event of an "incomplete" assessment for one or more of the criteria, candidates will have to retake the pertinent assessment.

WHAT IS THE STRUCTURE OF THE PROGRAM?

This 42.5-hour training program will be given in several phases:

- **Leadership:** 5 x 1.5h webinar sessions
 - September to November OR January to March; bi-weekly, on Sunday evenings
- **Tennis Instructor:** 35-hour on-court course (including 2 x 1.5h webinar sessions)
 - December OR April, over 2 weekends



Evaluations are scheduled for the Sunday of the second on-court regrouping. There will be a social event either at the beginning or towards the end of the program.

WHAT IS THE COST, AND HOW DO I REGISTER?

For more details and registration, please contact your Provincial or Territorial Tennis Association.